

DES MOINES APPRENTICESHIP APPLICATION REQUEST FORM

I am applying for the: **Inside Program** **Residential Program** **Telecommunications Program**

Select only one per application request form

Have you ever applied for this program before? _____

If yes, when? _____

Name _____

Date _____

Address _____

Main Phone # _____

Area Code

Number

Cell Phone

Home Phone

Other

City _____ State _____ Zip _____ Email _____

I do hereby request an application form to apply for the apprenticeship program. I understand and accept full responsibility for completing the application form upon receipt, returning it to the apprenticeship office, and submitting all subsequent required documents and information within the specified time frame. I am requesting this application form for my own personal use. I understand that it is my responsibility to keep the apprenticeship program's office notified of my current mailing address and telephone number.

APPLICATION FEE

In order to receive the Application Form for one of these Apprenticeship Programs, an Application/Test Fee of \$25.00 for the Application. Each additional application is \$5. The fee must accompany this "Apprenticeship Application Request Form". Make Your Check of Money Order Payable To:

DES MOINES ELECTRICAL APPRENTICESHIP

Please Note, If Your Check Is Returned by Your Banking Institution, Your Application Will Be Withheld from Further Processing until Full Payment Is Properly Made – Including Reimbursement for Any Returned Check Charges.

If You Are Mailing This Form, Be Sure to Enclose Your Payment If You Wish to Receive an Apprenticeship Application Form.

****Do Not Send Cash – Only Checks or Money Orders Are Acceptable Payment****

Signature _____

Date _____

Return This Form To:

**Des Moines Electrical Apprenticeship
10700 Justin Dr.
Urbandale IA 50322-3713**

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex or age – except the applicant must be at least 17 years of age to apply and 18 years of age at time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual.

For Official Use Only

App # _____ Cash _____ Check # _____ MO # _____ CC# _____

Date Received _____ Date Sent _____

Information Needed to Complete the Application Process

As an applicant for the apprenticeship program, I understand that it is my responsibility to provide all of the following information. I further acknowledge that I must submit all required information to the JATC within 30 days of the date that I submitted my application form. Therefore, I am responsible to see that all documents are received by the JATC.

- Provide a copy of your valid driver's license (minimum of 17 years of age).
- Provide documentation of being a high school graduate, or have a GED, or having a two-year Associate Degree or higher.
- Provide an OFFICIAL transcript for high school and post high school education and training. All GED records must be submitted if applicable.
- Submit a DD-214 to verify military training and/or experience if a veteran and wish to receive consideration for such training/experience.
- Provide evidence of successful completion of: one full year of high school algebra with a passing grade, or one post high school algebra course with a passing grade – if not already provided on OFFICIAL transcripts submitted.
- Provide any other required documentation or information such as letters of recommendation, personal merit citations, achievement awards, etc. that the application would like the JATC to consider.

-PLEASE NOTE-

In order to qualify for an oral interview, an applicant must obtain a score of "4" or higher, using the electrical trade's aptitude test developed and validated by the American Institutes for Research.

Applicants who qualify for an oral interview are interviewed in the order in which they complete the application process.

Prior to being indentured, applicants selected from the pool of interviewed applicants must be at least 18 years of age.

Prior to being indentured, applicants selected from the pool of interviewed applicants may be required to provide results of a physical examination and a drug test as determined by the JATC.

Apprenticeship Program Participation

INSIDE WIREMAN

As an apprentice in this apprenticeship and training program you may be required to report for on-the-job training assignments anywhere within the employment jurisdiction of the JATC. The geographic jurisdiction, by county, of this JATC is as follows:

In the State of Iowa, the Counties of: **Dallas, Polk, Jasper, Madison, Warren, Hardin, Carroll, Greene, Boone, Story, Marshall, Tama, Audubon, Guthrie, Adair, Union, Clarke, Lucas, Ringgold, Decatur, Adams, Cass, Montgomery, Page, Taylor, Wayne, Marion, Mahaska and Monroe.**

As an apprentice in this apprenticeship and training program, periodic advances are presently awarded according to the following schedule.

Period	Rate of Pay	OJT Hours	Related Training
1	40%	0-1000	Satisfactory Progress
2	45%	1001-2000	1 st Year School Completed
3	55%	2001-3500	2 nd Year School Completed
4	60%	3501-5000	3 rd Year School Completed
5	70%	5001-6500	4 th Year School Completed
6	80%	6501-8000	5 th Year School Completed

(Example: To advance to fourth period, one must have satisfactorily completed the second year of related training and must also have accumulated 3500 hours of OJT with satisfactory performance)

To be advanced, the apprentice must have satisfactorily completed both requirements: OJT hours and Related Training. Successful completion of one year of related training and the minimum OJT hours are required for advancement – except for advancement to the second period, during the probationary period. In this case, a minimum of 1000 OJT hours and satisfactory progress in related training are required.

RESIDENTIAL WIREMAN

As an apprentice in this apprenticeship and training program you may be required to report for on-the-job training assignments anywhere within the employment jurisdiction of the JATC. The geographic jurisdiction, by county, of this JATC is as follows:

In the State of Iowa, the Counties of: **Dallas, Polk, Jasper, Madison and Warren.**

As an apprentice in this apprenticeship and training program, periodic advances are presently awarded according to the following schedule.

Period	Rate of Pay	OJT Hours		Related Training
1	65%	0-800	and	Satisfactory Progress
2	70%	801-1600	and	1 st Year School
3	75%	1601-3200	and	2 nd Year School
4	80%	3201-4800	and	3 rd Year School

To be advanced, the apprentice must have satisfactorily completed both requirements: OJT hours and Related Training as indicated above.

(Example: To advance to third period, one must have satisfactorily completed the first year of related training and must also have accumulated 1600 hours of OJT with satisfactory performance.)

TELECOMMUNICATION INSTALLER/TECHNICIAN PROGRAM

As an apprentice in this apprenticeship and training program you may be required to report for on-the-job training assignments anywhere within the employment jurisdiction of the JATC. The counties in the Des Moines jurisdiction are; **Dallas, Polk, Jasper, Madison, Warren, Hardin, Carroll, Greene, Boone, Story, Marshall, Tama, Audubon, Guthrie, Adair, Union, Clarke, Lucas, Ringgold, Decatur, Adams, Cass, Montgomery, Page, Taylor, Wayne, Marion, Mahaska and Monroe.**

As an apprentice in this apprenticeship and training program, periodic advances are presently awarded according to the following schedule.

Period	Percent of Install/Tech Rate	Elapsed Time+	Minimum Accumulative OJT	+	Related Training
1	50%	N/A	+800	+	Satisfactory Progress
2	55%	N/A	+1600	+	1 st Year School Completed
3	60%	6 months	+2400	+	Satisfactory Progress
4	65%	6 months	+3200	+	2nd Year School Completed
5	70%	6 months	+4000	+	Satisfactory Progress
6	80%	6 months	+4800	+	3rd Year School Completed

To be advanced, the apprentice must have satisfactorily completed all requirements: Elapsed time, OJT Accumulative Hours and Related Training as indicated above.

(Example: To be promoted to fifth period, one must have served at least six months as a fourth period apprentice, accumulated a minimum of 3200 hours of OJT and satisfactorily completed the second year of related training).